

# PORTFOLIO

Law Firm Sawaryn i Partnerzy



## WHO ARE WE?

We help entrepreneurs streamline processes and save time spent on legal services and other corporate duties.

We specialize in servicing companies in the technology, IT, e-commerce and startup sectors. We have years of experience in M&A transactions, startup investment transactions, corporate law and services, as well as GDPR, AML and contract law.

In 8 years, we've built a law firm consisting of an experienced and ambitious team of more than a dozen lawyers from various specialties.

We are constantly focused on expanding our knowledge in search of best solutions for our clients, thanks to that we continue to develop our services.



## HOW CAN WE HELP?

We specialize in legal services for business with a particular focus on:

- 1 Company law and corporate services
- 2 M&A mergers and acquisitions
- 3 IT and new technologies law
- 4 Intellectual property law
- 5 E-commerce law
- 6 Personal data protection – GDPR
- 7 Anti-Money Laundering – AML
- 8 Labor law and global mobility
- 9 Public procurement law
- 10 Contract law



## CASE STUDY

### 1 Company law and corporate services

- a) Fiscal development and establishment of a subsidiary for a multinational firm ChinaAccu Supply Chain Solutions.
- b) Participation in an investment round of 3 international beauty sector VC funds.

### 2 M&A mergers and acquisitions

- a) Execution of an international transaction for the acquisition of the majority of shares in ConCor AS by Transition Technologies S.A.
- b) Participation in the international acquisition of Showroom Ltd. by Miinto AS.

### 3 IT and new technologies law

- a) Preparation of the legal basis for the SAAS system in terms of modules on Energy Market Information Exchange.
- b) Preparation of implementation contracts and service agreements related to IT systems implemented in the largest energy companies in Poland.

### 4 Intellectual property law

- a) Judicial investigation of infringement of SAAS software intellectual property rights.
- b) Preparation of a specialized software reselling license agreement for the energy market.

### 5 E-commerce law

- a) Adaptation of the largest Polish travel portal to the principles of the EP directive "Omnibus".
- b) Development of online store regulations and privacy policies for tens of online portals.

### 6 Personal data protection – GDPR

- a) Comprehensive implementation of GDPR in a company with approximately 1,000 employees on three continents.
- b) Analyze, apply countermeasures and manage the process of a large-scale personal data leak.

### 7 Anti-Money Laundering – AML

- a) Conducting the AML process for the company's international acquisition by investors from Portugal, the UAE and Brazil.
- b) Implementing AML in a company that offers virtual offices for polish and international entities.

### 8 Labor law and global mobility

- a) Develop in-house procedures and regulations to properly plan periods as well as systems of working hours.
- b) HR consulting of large enterprises (reports of mobbing, dismissals, employment of foreigners).

### 9 Public procurement law

- a) Supporting the Studio Filmów Rysunkowych in Bielsko-Biała in proceedings related to the construction of the Interactive Fairy Tale and Animation Center.
- b) Assistance in tendering for construction work on infra-structural projects.

### 10 Contract law

- a) Implementing agreement for the program "European Global Navigation Satellite Systems Agency" conducted by the European Space Agency.
- b) Development and negotiation of a set of contracts for the creation of a YouTube series "Refurbished".

## OUR CUSTOMERS

Our clients include growing **companies**, **startups** and their **investors**, as well as **established companies** and **capital groups**.



**TRAVELIST**  
PODRÓŻE PEŁNE INSPIRACJI



## REFERENCES

### INTELLECTUAL PROPERTY LAW

“The key scope of our cooperation with Sawaryn and Partners is ongoing legal services. What our joint activities resulted in, was an investment agreement in the amount of PLN 1 million for the development of our innovative project – Vinci Rithms – that is, a system for analyzing inquiries based on machine learning. I am grateful to Mateusz for supporting us throughout the transaction, and I certainly won’t give up on further cooperation.”

**Wojciech Bachta**  
Da Vinci Studio

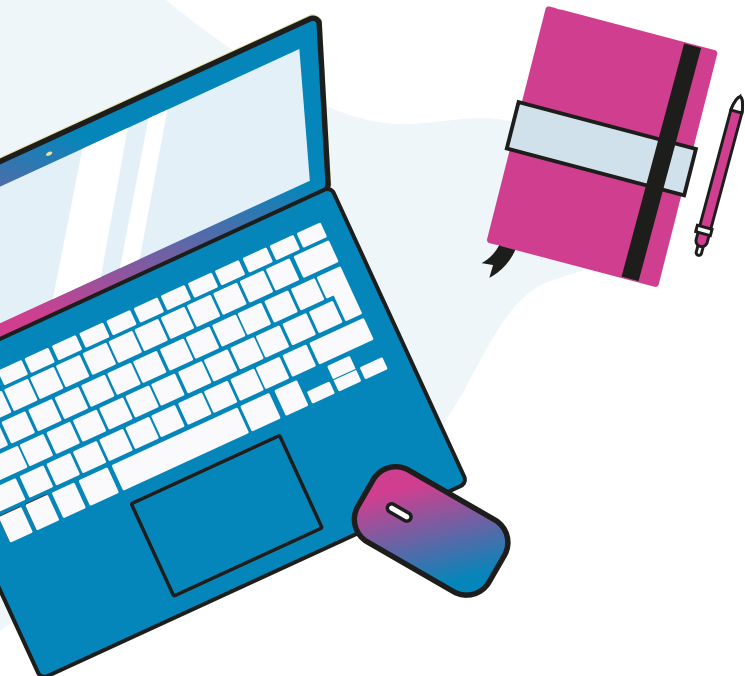
### CORPORATE LAW AND CORPORATE SERVICES

“Sawaryn and Partners law firm provides us with a wide range of legal services in the Polish and foreign markets – both in M&A, global mobility and contract law. And all this in the specific IT sector. It hasn’t happened yet that a topic has surpassed them, and there have been many challenges. We highly recommend working with Matuesz and his team.”

**Sebastian Sokołowski**  
TTMS



## REFERENCES



### CORPORATE LAW AND CORPORATE SERVICES

“Our long-term cooperation with the Sawaryn i Partnerzy Law Firm started the common path from the beginning of our activities – support from the law firm in terms of starting a company and shaping its legal basis, by helping us grow and develop, investor negotiations or carrying out key transactions for the operation of the company. We meet at every stage with high professionalism, the best specialists and very much a warm approach that encourages us to continue steady and high our valued cooperation.”

**Management  
and the Fool's Theory Ltd. Team**

### GDPR

“Thanks to the cooperation with the firm, I can focus more on the development of the company instead of getting into the meanders of the law. The key differentiators are responsiveness, broad knowledge, taking on challenges and confidence that the case will be handled comprehensively. Simply put, you will save your priceless time.”

**Przemysław Wesołowski**  
SW Research

### COMPANIES

“I have been using the services of Mateusz and his associates for 10 years, and I can count on a reliable and immediate response from their side. They make every effort to thoroughly handle my cases. This cooperation is a life-hack for me. I would recommend them to any businessman.”

**Marcin Pogroszewski**  
Good Morning Venture

### E-COMMERCE

“What I appreciate most about working with the firm is their ability to provide comprehensive legal care. I appreciate the fact that I can entrust the day-to-day operation of the company into the hands of this experienced team, confident that they will make every effort to ensure that the case is handled comprehensively.”

**Tomasz Nowiński**  
TN Tomasz Nowiński

## OUR TEAM



**Mateusz Sawaryn**  
*corporate law  
and corporate services*



**Natalia Kaca**  
*corporate law  
and corporate services*



**Krzysztof Macionczyk**  
*labor law & HR,  
global mobility, taxation*



**Piotr Rośton**  
*Company law and corporate  
services, M&A, taxation*



**Janina  
Ligner-Żeromska**  
*IP & TMT, GDPR*



**Natalia Lener-Bobek**  
*Company law and corporate  
services, M&A, IT Law, public  
procurement and grants*



**Paulina Religa**  
*Competition law,  
consumer law, e-commerce,  
TMT*



**Alicja Łopacińska**  
*IT & IP Law, GDPR, TMT,  
contract law, corporate law  
and corporate services*



**Agnieszka  
Sowuła-Nowakowska**  
*IT law, contract law,  
real estate law, AML*



**Agnieszka Mrozowicka**  
*Company law  
and corporate services,  
M&A, capital market*



**Konstancja Olma**  
*IT & IP Law, company law  
and corporate services,  
contract law*



**Łukasz Wyrzykowski**  
*RODO & Privacy*



**Michalina Marek**  
*Company law and corporate  
services, international transactions,  
M&A, taxation, IT Law*



**Aleksandra Krystian**  
*Labor law, contract law,  
corporate law  
and corporate services*



**Magdalena Ciekánowska**  
*corporate law, corporate services,  
M&A, GDPR*



**Anna Papucis**  
*Project Manager*



**Justyna Sadowska**  
*Marketing Manager*

## OUR EXPERIENCE AND REACH



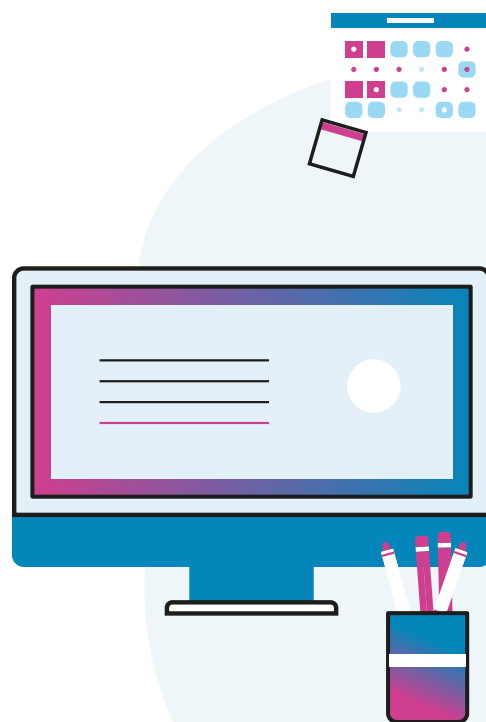
**+300** COMPANIES IN SERVICE



**+150** MILLION PLN IN TRANSACTIONS



**55,000** DOCUMENTS PREPARED



**20** LAWYERS AND EXPERTS



MODERN APPROACH



**2** LOCATIONS



INTERNATIONAL CUSTOMERS AND GLOBAL REACH





THANK YOU FOR YOUR TIME



Get in touch with us!



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